



Brochure

Value transfer



Value transfer

Introduction

From the moment you join a company with a pension scheme, you accrue your retirement pension with that pension scheme. If you have already accrued pension entitlements with the pension fund or insurer (referred to below as the pension administrator) of your previous employer (or employers), you can have that pension transferred to the pension administrator of your new employer. This is referred to as 'Value transfer'.

Value transfer enables you to place your entire pension pot in one pension fund. Your pension will then be paid by one fund rather than by several funds.

Value transfer can have advantages, but also disadvantages. This brochure is concluded with some situations that illustrate the decisions you can make. This helps you to understand whether value transfer is beneficial in your situation.

This value transfer brochure is not intended for you if:

- You leave a company and then start your own company.
- You want to transfer your pension from or to a foreign country (please refer to the brochure '[International Value Transfer](#)').

Value transfer depending on the policy funding level

If SPF's policy funding level is lower than 100%, SPF will not allow value transfer. This does not apply to value transfer of small pensions.

If SPF turns down the value transfer because of the low policy funding level you will be informed of this in writing. If the policy funding level rises above 100% again, the value transfer can still take place; you will also be informed of this in writing.

Employed by SABIC: transferring your pension to SPF

BASIC PENSION SCHEME

Small pensions are retirement pensions that amount to less than €592,51 gross per year (limit amount 2024). If your previous pension provider cooperates with the value transfer of small pensions, it will automatically ensure that your pension is transferred to SPF. This is regulated by law. Whether your pension is lower than this limit is shown in the pension statement that you received when you left the company.

You will also find information on whether your former pension administrator cooperates with the value transfer of small pensions. If so, you do not need to take any action.

If your previous pension administrator does not cooperate with this or if your accrued pension is higher than the limit described above, you can decide whether you want to take your pension with you to SPF.

In that case, you need to take action by filling in the value transfer application form, signing it, and sending it to SPF. You will find the form [here](#).

Once SPF has received this form, it will contact the pension administrator where you previously accrued your pension. SPF asks for the amount of your accrued pension with the corresponding value: the transfer value.

In other words, how much in euros is your pension worth? The calculation date is the date when you signed the form.

Once the previous pension administrator has provided the data, SPF calculates the pension entitlements resulting from the transfer value in the SPF pension scheme.

The calculation is based on the application of legally defined factors.

SPF will then send you a 'statement' showing your pension entitlements. Only then do you decide if you want the value transfer to continue.

You do this by signing the declaration attached to the statement and returning it to SPF. This must be done within a period of two months.

Once SPF has received your statement, we ask your previous pension fund to transfer the value of your pension entitlements to SPF. As soon as this has been done, you receive a final letter, informing you that the value transfer has been completed.

It is possible that the transfer value will change. This could happen if your previous pension administrator's pension took the form of investment insurance and the value of your pension depended on the price of shares that can change in value every day. Since the value transfer process can take several months, the amount ultimately transferred to SPF may be higher or lower than when your previous pension administrator informed SPF of this. This is explained in the final letter, which also states that the value transfer has been completed.

NET PENSION SCHEME

If you were a member of a net pension scheme with your previous pension administrator, you can also transfer the value of that scheme to SPF. In that case, you must become a member of SPF's Net Pension Scheme. The procedure is the same as that described above for value transfer in the basic pension scheme.

What can you transfer?

First of all, you can of course have your own retirement pension transferred. If you have also accrued a partner's pension with your previous pension administrator, your partner must agree to this. Your partner does this by signing the SPF statement.

If your partner does not sign, the partner's pension will remain with the previous pension administrator. In that case, SPF will send you a new statement that only you have to sign if you want the value transfer to continue.

If you are a divorcee and your former partner is entitled to part of your accrued partner's pension, it is a legal requirement that that part remains with the previous pension administrator. This 'special partner's pension' is intended for your former partner.

To transfer or not to transfer? A difficult choice.

Value transfer is an attractive option if the SPF pension scheme is comparable with or better than that of your previous employer. But when is it better for you? There is no clear answer to this question, since it depends on your personal situation and the various components of the pension scheme. What is an advantage for one could be a disadvantage for another. It is therefore advisable to think carefully before you decide in favor of value transfer.

It's all about your personal situation!

If you are single it may not be important to you that a partner's pension is included in the pension scheme. But if you're married, that could be the most important thing! If you do not have any children, you're unlikely to concern yourself with an orphans' pension. But as a parent you may see this very differently.

In short, your personal situation determines which aspects of a pension scheme are important.

What's the best thing to do?

SPF cannot decide for you whether it is advisable to make a value transfer. However, a number of situations are set out below to give you an idea of the choices you can make. This may help you to decide whether value transfer is beneficial to you.

Type of pension scheme

The type of pension scheme says something about how you build up your pension. The pension scheme at SPF is an average salary scheme. You accrue a retirement pension as well as a permanent or temporary partner's pension and an orphan's pension each year. What type of pension scheme does your former employer have?



Purchasing power

The SPF pension scheme includes indexation. Granting indexation allows your pension to keep pace with inflation, at least to a certain extent. Please note the conditions that apply to this. The pension you leave behind in the pension scheme of your previous pension administrator is usually indexed differently. You are a deferred member of that pension scheme if there is no value transfer.

The pension entitlements of deferred members usually increase in line with inflation. The pension entitlements of members (employees) of the SPF pension scheme increase (subject to certain conditions) in line with wage developments at SABIC. The increase in wages at SABIC is usually more than inflation. The indexation of SPF's pension agreements is conditional. This means that there is no guarantee that the entitlements are indexed each year. More information about indexation is given in the brochure '[Indexation](#)'.



Reduction and catch-up indexation

Pension funds with a low funding level sometimes have to lower their pensions. Is there a chance that the pension placed with your former pension administrator will be lowered?

It is possible that reductions have been applied to pensions in the pension scheme of your previous pension administrator.

It is also possible that there has been no or only partial indexation. If the previous pension administrator catches up with reductions or omitted indexation, you will lose this after the value transfer.

Guarantees

In the case of value transfer, your pension is treated as though it had been accrued in the new pension scheme. If your old scheme had a certain guarantee, you lose it as a result of the value transfer.

Partner's and Orphans' Pension

The SPF pension scheme provides for a partner's and orphans' pension.

If you did not accrue any partner's or orphans' pension under the previous pension scheme, value transfer can result in a higher partner's or orphans' pension at SPF.

Convenience and additional options

If you have many small pensions with different pension administrators, it may be worthwhile to combine them. That way, you are only involved with one administrator.

You should also consider the options offered by the SPF pension scheme and compare them with those available in your previous employer's pension scheme.

In short, the advantages and disadvantages of value transfer depend on SPF's pension scheme compared to that of your previous employer. You will need to weigh up the pros and cons against each other, which can be quite complicated. That's why it makes sense to ask someone for advice. This could be your employer or a pension advisor.

Procedure

Retirement pension lower than the limit amount? Small pensions are usually transferred automatically to SPF. You do not need to take any action yourself.



You will need to take action yourself if your previous pension administrator does not cooperate with the transfer of small pensions or if your pension is higher than the limit amount. You will find the value transfer application form under 'downloads' on the website (spf-pensioen.nl) or click [here](#).



You fill out the form and send it to SPF.



SPF confirms receipt of your application.



SPF asks your previous pension fund within one month about the value of the pension you have accrued there on the application date.



Your previous pension fund will notify SPF within two months of the value of the pension you have accrued there.



Once SPF has received this information, it calculates within two months what the pension accrued elsewhere will yield in terms of pension entitlements at SPF.



SPF sends you a statement that you must return within one month if you want the value transfer to proceed.



Once SPF has received these documents from you it asks your previous pension administrator to transfer the transfer value to SPF. It has been agreed that this must be done within 10 working days.



When SPF has received the transfer value, you will receive confirmation that the transfer has been completed.

Leaving SABIC: transferring your pension to another pension administrator

BASIC PENSION SCHEME

When you leave the company, SPF will send you an overview of the pension that you have accrued up to the date on which you left the company.

If your accrued retirement pension is less than €2.00 gross a year, it is a legal requirement that the pension entitlements lapse.

If your accrued pension is less than €2.00 gross a year but higher than €592,51 a year, SPF will automatically ensure that your pension is transferred to your new pension administrator. SPF regularly checks after your departure at mijnpensioenoverzicht.nl whether you are accruing pension with a new pension administrator.

If your accrued retirement pension is higher than the limit amount set out above and you want to transfer your pension to your new employer's pension scheme, you must submit an application for this to the pension administrator of your new employer.

NET PENSION SCHEME

If you have been a member of the Net Pension Scheme at SPF and your new employer also has a net pension scheme, you can also transfer the value of your net pension to your new employer's pension administrator. In that case, you must become a member of that Net Pension Scheme. The procedure is the same as that described above for value transfer in the basic pension scheme.



Value Transfer the advantages, disadvantages, and risks at a glance

You can opt to take the pension you accrued with your previous employer(s) into our pension fund.

Value Transfer to SPF

+ ADVANTAGES	- DISADVANTAGES	- RISKS
<ol style="list-style-type: none"> 1. With value transfer, all your pension is with SPF. That means you only need to check with us to have a complete overview of your pension. 2. You only need to request your pension from one fund. 3. If SPF increases the pension (indexation) you will also receive this increase over the transferred pension. 	<ol style="list-style-type: none"> 1. The funding level at the fund you are transferring from may be higher than SPF's funding level, which means the likelihood of your pension increasing at SPF is lower. 2. There could be indexation arrears at your previous pension fund. With value transfer, you lose the possibility of a catch-up indexation or increase. 3. If SPF's financial situation worsens, the transferred pensions will also be reduced if pension reductions (cuts) need to be made. 	<ol style="list-style-type: none"> 1. If you opt for value transfer and you have indexation arrears at the transferring fund when you transfer your entitlements to SPF, you will lose the possibility of catch-up indexation. 2. If the funding level of the transferring fund is higher than SPF's, you may receive less indexation at SPF.

If you leave the company, you can opt to take your pension with you to your new employer's pension fund. You only have this choice if your retirement pension is more than the level of the commutation amount. If the retirement pension is lower, SPF will ensure that your pension is transferred automatically.

Value Transfer from SPF to Another Pension Fund

+ ADVANTAGES	- DISADVANTAGES	- RISKS
<ol style="list-style-type: none">1. With value transfer, all your pension is with one pension fund. That means you only need to check at one fund to have a complete overview of your pension.2. If the other fund has a higher funding level or is in a better financial situation, you also receive a higher increase (indexation) over the transferred pension.3. The other fund can also award a higher indexation percentage than at SPF (price index versus salary index but also based on the funding level).4. If you are divorced and you have equalized your pension, the other fund will also pay that equalized pension to your former partner from your retirement date.5. Different rules may apply at the new fund when increasing pensions, which could mean that you receive this increase sooner.	<ol style="list-style-type: none">1. SPF can award a higher indexation percentage than the other pension funds (price index versus salary index but also based on the funding level or on a better financial situation).2. At SPF, we have a backlog in increases to your pension (indexation). With value transfer, you lose the possibility of a catch-up indexation or increase.3. If the other pension fund needs to reduce (cut) the pension, the transferred pension will also be reduced.4. If you start accruing pension abroad and you want to transfer your SPF pension, it is often a difficult process and there is a chance that this will not be possible at all.5. It is possible that less partner's pension is insured at the new fund.6. If you are ill when you leave employment and there is a chance that you will end up receiving WIA benefits, it is not recommended that you transfer your pension.7. Transferring pension capital from the net pension scheme is only possible if the other fund has a net pension scheme (this is not always the case).	<ol style="list-style-type: none">1. At SPF, we have a backlog in increases to your pension (indexation). In the event of value transfer from SPF to another fund, you will lose the chance of catch-up indexation if SPF decides to award this.2. If the funding level at the other fund is lower than that at SPF, you may receive less of an increase in your pension (indexation) than at SPF.

Contact



If you have any questions about your pension visit the website: spf-pensioenen.nl

Pension Regulations



Read more about value transfer in the pension regulations by clicking on the icon.

Disclaimer

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